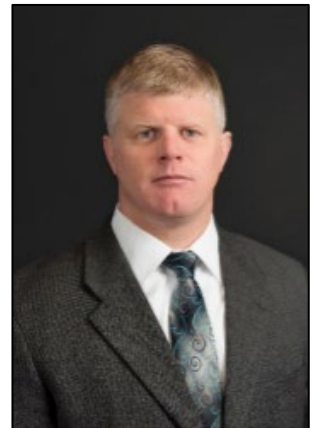


Tips on Delivering Feedback

Presented by: Abraham DiMarco, Founder of DiMarco Consulting Group

As HR professionals and leaders, we are frequently in situations where we need to provide feedback to employees and peers. This can be stressful for everyone involved. We will discuss some general guidelines for giving feedback and then talk about and demonstrate some specific techniques to make feedback less stressful and more effective. These skills are critical for **leadership and navigating** the modern workplace. As leaders we have responsibilities to both the organization and the employee to help their professional development. Constructive feedback is a form of **communication** that provides the information that we all need to grow and improve. Finally, it is a method to **manage the relationship** between the supervisor and employee so that it remains professional and beneficial for all involved.

Abraham DiMarco (owner of DiMarco Consulting Group) has honed his leadership skills and helped others to grow as leaders for over 30 years. As a graduate of the United States Military Academy (West Point), an officer in the U.S. Army for over 20 years, and as a consultant, he has led, been led by others, and developed leaders in a wide variety of situations and conditions.



As the owner of DiMarco Consulting Group, Abraham works with businesses, athletic teams, schools, colleges, student groups, fire departments, governmental agencies, and any other group or individual that wants to improve their leadership capacity. Some of the topics that he discusses are Leadership Development, Leader Assessment, Resiliency, Goal Setting, Communication, Values, and Followership. He combines small group discussions, videos, and hands-on exercises into a dynamic, interactive learning environment that brings the challenges of leadership to life. His clients routinely comment on the applicability of his lessons to their personal and professional lives and how he has helped them and their teams to excel.

RSVP by Wednesday, Nov 12th at 12:00 p.m. to Dylan - Dylan.Bennett@guthrie.org

Eligible for SHRM & HRCI Credit

Thursday, November 13, 2025
Virtual ZOOM Meeting: 12:30-1:30 p.m.